



OUR COMMITMENT

As an organisation we are committed to improving the economic, social and environmental wellbeing of our people, projects and wider communities.

Provelio have introduced initiatives across our business operating models to ensure that social value initiatives are embedded and monitored within our organisation to ensure that our social value objectives are met.

SOCIAL

It is our intended outcome to support the social wellbeing of our workforce and project partners. We have therefore invested, and continue to invest, in initiatives that support social initiatives:

- Annual charity event to raise money for the Lighthouse Club (a charity focused on supporting workers within the built environment).
- Our community engagement policy provides our staff with the opportunity to utilise two days each year for volunteering purposes relating to our services.
- We provide wellbeing training for all employees along with wellbeing support services.

Delivering SOCIAL VALUE

ECONOMIC

It is our intended outcome help create opportunities within our local community and sector. Provelio have developed various initiatives to support this including:

- Participation in government led Youth Training Programme
- Employment opportunities for ex-military personnel
- Work experience opportunities for school, college and university leavers
- Additional, funded, training opportunities for all employees
- As an organisation we have no compulsory retirement age



ENVIRONMENTAL

It is our intended outcome to ensure our impact on the environment is minimal, that we comply with carbon commitments and reduce our negative impact on local air quality. To enforce our commitment to the sustainability across our projects we have:

- Developed a Carbon Reduction Plan in accordance with PPN 06/21. All of our emissions are reported, and we have developed realistic goals for the future. Currently we purchase Gold standard, VCS verified carbon offset credits so our net emissions are now zero. The projects we are supporting via offsetting are:
 - Cleaner, Safer Water in Cambodia
 - Sidrap Wind Farm Project, Indonesia
- Our net-zero ambitions are not exclusive to our organisation, and we have developed our project management and consultancy services to support IBC in achieving their net-zero commitments too. Examples include:
 - Data Visualisation: Utilising the latest data visualisation data to help clients understand the carbon across their estate and to help them make informed decisions on the delivery of carbon reduction projects.
 - Project Management: With extensive experience in delivering carbon reduction capital projects, we have the tools, checklists and methodologies to integrate this into any project.
 - Management Consultancy: Providing strategic advice, guidance and system implementation to enable carbon reduction plans and targets to be implemented and realised.
- Ensured the capacity for all of our staff to work remotely. Provelio's IT system is SharePoint, which allows staff to work from any location with a WIFI signal, all staff have lightweight portable laptops to allow flexible working and state of the art mobile phones to ensure they are contactable when working from home.
- Encouraged staff to travel via more sustainable meetings when they must be on site, such as using the train or bus.